



## NOTICE OF A REGULAR MEETING

Notice is hereby given that a Regular Meeting of the Governing Body of the City of Ranger, Texas, will be held on **Monday, February 8, 2021 at 5:30 p.m.** in City Hall, 400 West Main Street Ranger, Texas. The following subjects will be discussed, to wit:

**Agenda Item 01: Call to Order-** Mayor Pilgrim

Roll Call/Quorum Check

Invocation of Prayer

Pledge of Allegiance to the United States Flag

Pledge of Allegiance to the Texas Flag

**Agenda Item 02: Citizen's Presentation-**At this time, anyone on the list will be allowed to speak on any matter other than personnel matters or matters under litigation, for a length of time not to exceed THREE minutes. No Council/Board discussion or action may take place on a matter until such matter has been placed on an agenda and posted in accordance with law.

**Agenda Item 03: Announcements from City Council or Staff-**Comments may be made by council or staff, **BUT NO ACTION TAKEN** on the following topics without specific notice. Those items include: Expressions of Thanks, Congratulations or Condolence; Information on Holiday schedules; Recognition of public officials, employees or citizens other than employees or officials whose status may be affected by the council through action; Reminders of community events or announcements involving an imminent threat to the public health and safety of the people of the municipality.

**Agenda Item 04: Discuss/Consider:** approval of the city council meeting minutes for the regular meeting on January 25, 2021. - Savannah Fortenberry, City Secretary

**Agenda Item 05: Convene in Executive Session Pursuant to Texas Government Code Section § 551.074 to deliberate the appointment, employment, evaluation, reassignment, duties, or dismissal of a public officer or employee. – Joe Pilgrim, Mayor**

- Chief of Police
- Fire Chief

**Agenda Item 06: Discuss/Consider:** Reconvene into Open Session and take action from Executive Session - Joe Pilgrim, Mayor

**Agenda Item 07: Discuss/Consider: Consent Items; the Approval of Monthly Department Reports:**

- **Finance Report-** Director Savannah Fortenberry
- **Library Report-** Librarian Diana McCullough
- **REDC 4A Report-** President Gerald Gunstanson
- **REDC 4B Report-** President Steve Gerdes
- **Municipal Court Report-** Judge Tammy Archer
- **Fire/EMS Report-** Chief Darrel Fox
- **Police Department-** Chief Mike Luna
  - **2020 Annual Racial Profiling Report**  
Chief Mike Luna
- **Animal Control/Code Enforcement-** Bradley Keyser
- **Public Works Report-** Director Robert Alvarez

**Agenda Item 08: Discuss/Consider: Adjournment**

I, the undersigned authority, do hereby certify that the above notice of meeting of the Governing Body of the City of Ranger is a true and correct copy of said notice on the bulletin board at the City Hall of the City of Ranger, a place convenient and readily available to the general public at all times, and notice was posted by 5:30 p.m., February 5, 2021 and remained posted for 72 hours preceding the scheduled time of the meeting.

*Savannah Fortenberry*

Savannah Fortenberry, Ranger City Secretary

The City council reserves the right to convene into Executive Session concerning any of the items listed on this agenda under the authority of the Mayor, whenever it is considered necessary and legally justified under the Open Meetings Act.

NOTICE OF ASSISTANCE

Ranger City Hall and Council Chambers are wheelchair accessible and accessible parking spaces are available. Request for accommodation or interpretive services must be made 48 hours prior to this meeting. Please contact City Secretary's office at (254) 647-3522 for information or assistance.

This Notice was removed from the outside bulletin board on \_\_\_\_\_ by \_\_\_\_\_.



## REGULAR MEETING MINUTES

A Regular Meeting of the Governing Body of the City of Ranger, Texas, was held on **Monday, January 25, 2021 at 5:30 p.m.** in City Hall, 400 West Main Street Ranger, Texas. The following subjects were discussed, to wit:

### **COUNCIL MEMBERS AND CITY STAFF PRESENT:**

Honorable Joe Pilgrim	Mayor
Commissioner Larry Monroe	Place 1
Commissioner Robert Butler	Place 2
Commissioner John Casey	Place 3
Commissioner Bittni Boykin	Place 4
City Manager Gerald Gunstanson	
City Secretary Savannah Fortenberry	
Public Works Director Robert Alvarez	

### **Agenda Item 01: Call to Order- Mayor Pilgrim**

Roll Call/Quorum Check- Savannah Fortenberry  
Invocation of Prayer- John Casey  
Pledge of Allegiance to United States Flag- Mayor Pilgrim  
Pledge of Allegiance to Texas Flag- Mayor Pilgrim

**Agenda Item 02: Citizen's Presentation:** **1.** Kevan Moize quoted the Charter and stated it specifically lists the Powers and Duties of the City Manager; he recommended Council does not detail every aspect regarding the City. He stated he believes the City Manager should be the one who is in charge of the day to day operations of the City. **2.** Tina Thomas thanked the Animal Control Officer for fixing some of the problems they have been having. **3.** Margaret Williams thanked Chief Luna for handling the dog situation on Young Street and also addressing a citizen that was speeding down the road.

**Agenda Item 03: Announcements from City Council or Staff-** **1.** City Manager, Gerald Gunstanson, announced Monday, February 15 is Presidents' Day and City hall will be closed. **2.** City Manager, Gerald Gunstanson, stated the City is currently under a boil water notice due to a main water break. **3.** Mayor Pilgrim thanked the Public Works Department for the long hours they put in to fix the leak. **4.** Mayor Pilgrim reminded Citizens the last day to sign up for the May General Election is Friday, February 12, 2021, at 5pm.

**Agenda Item 04: Discuss/Consider:** approval of the city council meeting minutes for the regular meeting on January 11, 2021 and the called meeting on January 15, 2021. - Savannah Fortenberry, City Secretary

\*Motion made by Commissioner Casey for the approval of the city council meeting minutes for the regular meeting on January 11, 2020 and Commissioner Monroe 2<sup>nd</sup> the motion. **All Ayes and Motion Passed.**

\*Motion made by Commissioner Butler for the approval of the city council meeting minutes for the called meeting on January 15, 2020 and Commissioner Monroe 2<sup>nd</sup> the motion. **Commissioners Butler, Monroe, Boykin-Ayes and Casey-Abstained and Motion Passed.**

**Agenda Item 05: Discuss/Consider:** Approving and directing expanded hours of operation for the City operated collection station; establishment and publication of specific dates for free citizen (non-commercial) disposal of trash and approved solid wastes; reduction of residential rates for pick-up trucks and small trailers (not to exceed) 12 feet; and, establish the rate and provide for the drop-off of passenger car and pick-up truck tires by Ranger citizens. – Robert Butler, Commissioner Place 2

\*Motion made by Commissioner Butler for the approval of the new hours of operation to be Tuesday through Friday 1pm-5pm and Saturday 8am-4pm; establish a new rate, for residential customers only, to \$15 for a pick-up load leaving all other rates as is, and schedule the 2021 Quarterly Free Clean up dates and Commissioner Butler 2<sup>nd</sup> the motion. **All Ayes and Motion Passed.**

**Agenda Item 06: Discuss/Consider:** Approving and amending the current operations of the Evergreen Cemetery to include the gates opening at 7:00 am and closing at sundown with no one being allowed within the grounds before or after closing. Additionally, approving development of an ordinance regarding rules for Ranger’s Evergreen cemetery. – Robert Butler, Commissioner Place 2

\*Motion made by Commissioner Butler to establish the gates at Evergreen Cemetery be locked starting at dusk and opened at 8am daily; with no one being allowed within the grounds before or after the gates have been locked, and Commissioner Boykin 2<sup>nd</sup> the motion. **All Ayes and Motion Passed.**

**Agenda Item 07: Discuss/Consider: Consent Items; the Approval of Monthly Department Reports:**

- **Finance Report-** Director Savannah Fortenberry
- **City Manager Report-** Gerald Gunstanson

\*Motion made by Commissioner Butler to approve the Finance Report and Commissioner Casey 2<sup>nd</sup> the motion. **All Ayes and Motion Passed.**

**Agenda Item 08: Discuss/Consider:** The City Council will now convene into Closed Executive Session at 6:49pm pursuant to the provisions of Chapter 551.071 Texas Government Code, and Section 1.05, Texas Disciplinary Rules of Professional Conduct:

- To receive legal advice regarding personnel complaints and the process for handling such

**Agenda Item 09: Discuss/Consider:** Reconvene into Open Session at 8:21pm and take action from Executive Session - Joe Pilgrim, Mayor



\*Motion made by Commissioner Casey to follow the recommendations given by the City Attorney and Commissioner Monroe 2<sup>nd</sup> the motion. **All Ayes and Motion Passed.**

**Agenda Item 10: Discuss/Consider: Adjournment- 8:22pm**

\*Motioned by Commissioner Casey to adjourn and Commissioner Monroe 2<sup>nd</sup> the motion. **All Ayes and Motion Passed.**

*These minutes were approved on the 8<sup>th</sup> day of February, 2021*

**CITY OF RANGER, TEXAS**

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**Joe Pilgrim, Mayor**

**ATTEST:**

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**Savannah Fortenberry, City Secretary**

## PROFIT AND LOSS REPORT

INCOME	January	YTD	Budget	%
AD-Valorem Tax (Property)	\$50,895.00	\$271,565.16	\$ 425,000.00	63.90%
Birth & Death Certificates	\$45.00	\$137.00	\$ 1,000.00	13.70%
Cemetery Lots & Location Fees	\$750.00	\$1,740.00	\$ 3,500.00	49.71%
Community Center Rental	\$0.00	\$100.00	\$ 500.00	20.00%
Court Collections -General	\$4,496.01	\$12,655.73	\$ 100,000.00	12.66%
EMS Subsidy & Fees - Income	\$15,633.24	\$55,455.53	\$ 150,000.00	36.97%
Federal Fuel Tax Refund	\$218.28	\$1,090.77	\$ 4,000.00	27.27%
Franchise Fees	\$3,320.71	\$7,132.35	\$ 115,000.00	6.20%
Grant Funds	\$0.00	\$0.00	\$ 25,000.00	0.00%
Interest	\$19.79	\$110.12	\$ 3,500.00	3.15%
Misc Income	\$0.00	\$0.00	\$ 1,500.00	0.00%
Office Supplies - Income	\$29.55	\$55.50	\$ 350.00	15.86%
Permits & License Fees	\$150.00	\$310.00	\$ 650.00	47.69%
Records Preservation Fee	\$3.00	\$9.00	\$ 50.00	18.00%
Sale Property/Vehicle/Equipment	\$0.00	\$750.00	\$ 750.00	100.00%
Sales Tax Revenue:Sales Tax	\$26,868.17	\$133,438.50	\$ 420,000.00	31.77%
Unencumbered Fund Balance	\$0.00	\$0.00	\$ 500,000.00	0.00%
<b>TOTAL INCOME</b>	<b>\$102,428.75</b>	<b>\$484,549.66</b>	<b>\$1,750,800.00</b>	<b>27.68%</b>

EXPENSE	January	YTD	Budget	%
Advertising - Legal Publications	\$0.00	\$56.00	\$ 800.00	7.00%
Animal Control - General	\$292.79	\$393.60	\$ 2,500.00	15.74%
Appraisal District Fees	\$0.00	\$4,201.36	\$ 18,000.00	23.34%
Banking Account Fees	\$3.00	\$6.00	\$ 200.00	3.00%
Building Maintenance & Improvements	\$0.00	\$254.50	\$ 2,500.00	10.18%
Capital Improvements	\$0.00	\$60,018.90	\$ 56,650.00	105.95%
Civil Fees - Certificates	\$5.40	\$16.20	\$ 100.00	16.20%
Commissioner Stipend	\$390.00	\$390.00	\$ 700.00	55.71%
Contract Labor	\$5,007.12	\$15,651.71	\$ 25,000.00	62.61%
Copier Machine Lease	\$393.64	\$1,397.78	\$ 2,500.00	55.91%
Court Fees - Expense	\$3,434.23	\$10,941.55	\$ 45,000.00	24.31%
Dispatch Fees Police/Fire/EMS	\$0.00	\$35,919.80	\$ 36,000.00	99.78%
Dues, Fees & Permits	\$0.00	\$860.25	\$ 3,500.00	
Elections Expense	\$0.00	\$6,000.00	\$ 6,500.00	92.31%
Electricity - Utility	\$3,714.83	\$14,420.85	\$ 42,500.00	33.93%
EMS License & Operating Fees	\$0.00	\$5,634.21	\$ 25,000.00	22.54%
EMS Supplies & Equipment	\$981.16	\$3,659.33	\$ 34,000.00	10.76%
Equipment Rental	\$0.00	\$0.00	\$ 750.00	0.00%
Fuel - Petroleum	\$1,890.35	\$7,842.58	\$ 40,000.00	19.61%
Gas - Utility	\$563.52	\$1,343.54	\$ 4,000.00	33.59%
Grant Funds	\$0.00	\$0.00	\$ 25,000.00	0.00%
Insurance-Property/Health/Life/Liability	\$10,223.89	\$24,827.41	\$ 90,000.00	27.59%
Jail Fees - County	\$0.00	\$33.50	\$ 1,000.00	3.35%
Misc. Expense	\$0.00	\$30.00	\$ 1,000.00	3.00%
Office Supplies	\$92.61	\$666.22	\$ 3,000.00	22.21%
Operating Supplies	\$1,177.86	\$7,077.03	\$ 25,000.00	28.31%
Payroll Expenses	\$67,315.78	\$324,771.10	\$ 780,000.00	41.64%

## PROFIT AND LOSS REPORT

EXPENSE	January	YTD	Budget	%
Postage	\$67.30	\$177.10	\$ 1,000.00	17.71%
Professional & Technical Services	\$572.53	\$5,400.03	\$ 45,000.00	12.00%
Purchase Property/Vehicle/Equipment	\$0.00	\$0.00	\$ 35,000.00	0.00%
Repair & Maintenance Equipment	\$3,266.14	\$4,845.03	\$ 25,000.00	19.38%
Repair & Maintenance Vehicles	\$3,199.84	\$10,260.01	\$ 15,000.00	68.40%
Sales Tax Allocation *	\$25,717.04	\$109,359.63	\$ 335,000.00	32.64%
Telephone/Cell Phones	\$327.06	\$2,523.52	\$ 9,600.00	26.29%
Training / Travel / Meals	\$170.00	\$598.85	\$ 10,000.00	5.99%
Uniforms/Clothing	\$50.00	\$1,350.63	\$ 4,000.00	33.77%
<b>TOTAL EXPENSE</b>	<b>\$128,856.09</b>	<b>\$660,928.22</b>	<b>\$1,750,800.00</b>	<b>37.75%</b>
<b>P&amp;L Difference</b>	<b>-\$26,427.34</b>	<b>-\$176,378.56</b>		

**City of Ranger General  
Expenses by Vendor Summary  
January 2021**

	<u>Jan 21</u>		
Abilene Professional Center	190.00	TXU Energy	3,714.83
AT&T Mobility	327.06	Veterans Garage Door Company	857.12
Airgas USA, LLC	362.51	Vicki Gerdes	70.00
Atmos Energy	563.52	W.E. Greenwood Auto Parts	458.57
Benchmark Business Solutions	393.64		
Bound Tree Medical LLC	510.61	<b>TOTAL</b>	<b>70,921.96</b>
Brittini Boykin	80.00		
Bryan's Signs	116.14		
Bryan K Butler	4,212.50		
Bryans Auto Supply	1,076.65		
Buster Robinson	3,300.00		
Darwin Archer	1,000.00		
Eastland Memorial Hospital	108.04		
Elizabeth Wristen	1,662.50		
FFB Cardmember Services	666.08		
H&R Feed & Fertilizer	22.00		
Joe Pilgrim	80.00		
Joey Johnston	50.00		
John Casey	80.00		
Jonathan D Simcik	2,075.00		
Jordan Bridges	527.00		
Joshua Nichols	945.00		
Kennedy Computer Solutions Inc.	217.50		
Larry Monroe	80.00		
Larry Watson Jr	850.00		
Lazy 3 Animal Care	160.85		
Mark Bible Automotive	200.23		
McCreary, Veselka, Bragg & Allen PC	61.50		
Messer, Fort & McDonald, PLLC	125.00		
Mike's Tire Service	4,798.52		
Ranger City Bond Construction Fund	10,000.00		
Ranger Economic Development Corp	3,358.52		
Ranger PD Lease Account	5,000.00		
Ranger Street Maintenance Fund	3,358.52		
Shoppin Baskit - Corp	1,537.91		
Texas Comptroller of Public Accounts	3,253.13		
Tindall's Hardware	62.68		
TML Health Benefits Pool	4,451.10		
TML Intergovernmental Risk Pool	5,775.79		
Tractor Supply Credit Plan	131.94		
TransUnion Risk & Alternative	50.00		
TWDB Debt Service Fund	4,000.00		



## PROFIT AND LOSS REPORT

INCOME	January	YTD	Budget	%
Collection Station Fees	\$0.00	\$1,195.00	\$ 5,000.00	23.90%
Interest	\$24.95	\$91.14	\$ 3,500.00	2.60%
Misc Income	\$0.00	\$0.00	\$ 1,500.00	0.00%
Sale Property/Vehicle/Equipment	\$0.00	\$1,006.90	\$ 1,500.00	67.13%
Sanitation Tax - Income	\$0.00	\$10,468.14	\$ 30,000.00	34.89%
Unencumbered Fund Balance	\$0.00	\$0.00	\$ 100,000.00	0.00%
Utility Revenue:Penalties	\$3,079.80	\$12,826.57	\$ 35,000.00	36.65%
Utility Revenue:Sanitation Revenue	\$44,841.60	\$162,609.75	\$ 460,000.00	35.35%
Utility Revenue:Service Charges	\$460.12	\$1,571.41	\$ 5,500.00	28.57%
Utility Revenue:Sewer Revenue	\$44,896.09	\$180,589.04	\$ 520,000.00	34.73%
Utility Revenue:Turn on/off Charges	\$602.52	\$2,826.06	\$ 12,000.00	23.55%
Utility Revenue:Unapplied Payments	\$122.17	\$1,458.69	\$ 10,000.00	14.59%
Utility Revenue:Utility Tap Fee	\$0.00	\$750.00	\$ 1,750.00	42.86%
Utility Revenue:Water Revenue	\$97,044.06	\$425,068.83	\$ 1,200,000.00	35.42%
<b>TOTAL INCOME</b>	<b>\$191,071.31</b>	<b>\$800,461.53</b>	<b>\$2,385,750.00</b>	<b>33.55%</b>

EXPENSE	January	YTD	Budget	%
Advertising - Legal Publications	\$0.00	\$0.00	\$ 700.00	0.00%
Banking Account Fees	\$203.00	\$806.00	\$ 2,500.00	32.24%
Building Maintenance & Improvements	\$0.00	\$0.00	\$ 2,500.00	0.00%
Capital Improvements	\$0.00	\$0.00	\$ 263,800.00	0.00%
Chemicals	\$1,120.00	\$3,872.50	\$ 16,000.00	24.20%
Contract Labor	\$2,502.50	\$22,730.00	\$ 65,000.00	34.97%
Copier Machine Lease	\$0.00	\$597.25	\$ 3,000.00	19.91%
Dues, Fees & Permits	\$0.00	\$6,654.67	\$ 10,000.00	66.55%
Electricity - Utility	\$2,371.90	\$9,541.93	\$ 32,500.00	29.36%
Equipment Rental	\$0.00	\$0.00	\$ 750.00	0.00%
Fuel - Petroleum	\$669.09	\$4,302.98	\$ 20,000.00	21.51%
Insurance-Property/Health/Life/Liability	\$16,077.11	\$30,511.34	\$ 130,000.00	23.47%
Lab Sample Fees	\$712.68	\$3,366.62	\$ 12,000.00	28.06%
Misc. Expense	\$0.00	\$0.00	\$ 1,000.00	0.00%
Office Supplies	\$151.75	\$883.65	\$ 7,000.00	12.62%
Operating Supplies	\$7,116.83	\$32,727.65	\$ 125,000.00	26.18%
Payroll Expenses	\$38,973.47	\$160,571.44	\$ 495,000.00	32.44%
Postage	\$689.85	\$1,726.45	\$ 6,000.00	28.77%
Professional & Technical Services	\$0.00	\$2,686.00	\$ 15,000.00	17.91%
Purchase Property/Vehicle/Equipment	\$0.00	\$0.00	\$ 65,000.00	0.00%
Repair & Maintenance Equipment	\$760.86	\$3,572.94	\$ 15,000.00	23.82%
Repair & Maintenance Vehicles	\$45.00	\$3,389.94	\$ 10,000.00	33.90%
Sanitation Sales Tax - Expense	\$2,661.28	\$7,688.70	\$ 30,000.00	25.63%
Sanitation Service Contract	\$21,864.00	\$64,812.21	\$ 245,000.00	26.45%
Telephone/Cell Phones	\$0.00	\$1,494.68	\$ 10,000.00	14.95%
Training / Travel / Meals	\$23.78	\$302.92	\$ 5,000.00	6.06%

UTILITY  
PROFIT AND LOSS REPORT

Uniforms/Clothing	\$131.88	\$683.64	\$ 3,000.00	22.79%
Wastewater Services	\$0.00	\$7,032.54	\$ 35,000.00	20.09%
Water Supply Contract Purchase	\$64,759.04	\$258,575.36	\$ 760,000.00	34.02%
<b>TOTAL EXPENSE</b>	<b>\$160,834.02</b>	<b>\$628,531.41</b>	<b>\$2,385,750.00</b>	<b>26.35%</b>
<b>P&amp;L Difference</b>	<b>\$30,237.29</b>	<b>\$171,930.12</b>		

**City of Ranger Utility  
Expenses by Vendor Summary  
January 2021**

	<u>Jan 21</u>
APSCO SUPPLY INC.	218.38
AT&T Mobility	327.06
BenMark Supply Company Inc.	4,360.55
BioCOPE. Inc.	1,100.00
Bryans Auto Supply	186.17
Buster Robinson	1,760.00
DPC Industries, Inc.	20.00
Eastland County Water Supply District	64,759.04
ED Violet	742.50
FFB Cardmember Services	1,607.69
First Financial Bank	200.00
Gary's Automotive, Inc.	15.00
LCRA	222.68
Mike's Tire Service	99.00
O'Reilly Auto Parts	16.86
Pace Analytical Services, Inc.	490.00
Republic Services	20,861.57
Shoppin Baskit - Corp	234.27
Texas Comptroller of Public Accounts	2,661.28
Tindall's Hardware	390.71
TML Health Benefits Pool	3,955.32
TML Intergovernmental Risk Pool	12,124.79
TXU Energy	2,371.90
UnderGround, Inc.	675.00
United States Postal Service	689.85
US Bank Voyager Fleet Systems	669.09
W.E. Greenwood Auto Parts	426.47
<b>TOTAL</b>	<b>121,185.18</b>



Welcome back, Savannah Fortenberry

ACCOUNTS



FFB Abilene General Fund 02253 Available Balance Transactions Pending	\$208,813.76
FFB Abilene Utility Fund 36507 Available Balance Transactions Pending	\$511,393.03
FFB Abilene Hotel/Motel Tax 14183 Available Balance Current Balance	\$27,217.04 \$27,217.04
FFB Abilene Street Repairs Tax 35855 Available Balance Current Balance	\$42,320.24 \$42,320.24
FFB Abilene City Bond Construction 20511 Available Balance Current Balance	\$115,304.56 \$115,304.56
FFB Abilene Block Grant 00594 Available Balance Current Balance	\$1.00 \$1.00
FFB Abilene Police Special 01386 Available Balance Current Balance	\$1,156.06 \$1,156.06

FFB Abilene TWDB Loan Forgiveness 06695 Available Balance Current Balance	\$1.00 \$1.00
FFB Abilene TWDB Escrow Certificates 06703 Available Balance Current Balance	\$188,745.91 \$188,745.91
FFB Abilene Municipal Court Payments 13811 Available Balance Transactions Pending	\$819.46
FFB Abilene Municipal Court Tech 14579 Available Balance Current Balance	\$1,107.80 \$1,107.80
FFB Abilene Animal Control 15121 Available Balance Current Balance	\$6,830.81 \$6,830.81
FFB Abilene Pool & Parkland 16608 Available Balance Current Balance	\$421.92 \$421.92
FFB Abilene Municipal Court Security 19919 Available Balance Current Balance	\$1,233.71 \$1,233.71
FFB Abilene REDC 4A 20701 Available Balance Current Balance	\$55,948.91 \$55,948.91



# Monthly Sales Tax Allocation

1/8/2021

6.25% to REDC (4A):

\$1,679.26

6.25% to REDC (4B):

-\$1,679.26

\$1,679.26

12.5% to Street Repair Fund:

-\$3,358.52

\$3,358.52

City Bond Construction: (\$10,000.00)

-\$6,717.04

\$10,000.00

Bond 1998

-\$16,717.04

5,000.00

Vehicle Lease (\$5,000)

-\$21,717.04

4,000.00

TWDB Debt Service (\$4,000)

\$

Bond 2012

\$

General Deposit Total

**\$1,151.13**

Sales Tax \$ **\$ 26,868.17**

\$ 3,358.52	\$	1,679.26
12.50%		6.25%

Streets EDC

City	Net Payment This Period	Comparable Payment Prior Year	% Change	Payment YTD	Prior Year Payment YTD	% Change
Ranger	\$26,868.17	\$28,990.92	-7.32%	\$26,868.17	\$28,990.92	-7.32%

Date	Transaction	Name	General	Utility
1/20/2021	DEBIT	WM SUPERCENTER #561 EASTLAND	\$ 22.40	
1/20/2021	DEBIT	SHOOTERS CAFE RANGER		23.78
1/19/2021	DEBIT	QUILL CORPORATION 800-982-3	\$ 45.93	
1/19/2021	DEBIT	QUILL CORPORATION 800-982-3		65.71
1/19/2021	DEBIT	SP * SPRAYERDEPOT HTTPSSPRAY		811.10
1/15/2021	DEBIT	Intuit *QBOOKS/PROLINE 833-830-9		47.63
1/15/2021	DEBIT	TRACTOR-SUPPLY-CO #048 EASTLAND		86.96
1/15/2021	DEBIT	TRACTOR SUPPLY CO #197 BRECKENRI		229.99
1/14/2021	DEBIT	SHSU WEB PAY 936-294-1	\$ 100.00	
1/14/2021	DEBIT	USPS.COM CLICKNSHIP 800-344-7	\$ 7.75	
1/13/2021	DEBIT	ADOBE EXPORTPDF SUB 408-536-6	\$ 25.46	
1/11/2021	DEBIT	DOLLAR-GENERAL #4227 RANGER	\$ 35.10	35.10
1/11/2021	DEBIT	GREER'S WESTERN STORE EASTLAND		131.88
1/11/2021	DEBIT	TRACTOR-SUPPLY-CO #048 EASTLAND	\$ 122.18	
1/11/2021	DEBIT	USPS.COM CLICKNSHIP 800-344-7	\$ 10.40	
1/11/2021	DEBIT	USPS.COM CLICKNSHIP 800-344-7	\$ 10.40	
1/11/2021	DEBIT	QUILL CORPORATION 800-982-3		86.04
1/8/2021	DEBIT	IDENTOGO - TX FINGERPR BILLERICA	\$ 25.53	
1/8/2021	DEBIT	QUILL CORPORATION 800-982-3	\$ 46.68	
1/7/2021	DEBIT	DOLLAR-GENERAL #4227 RANGER	\$ 16.00	
1/6/2021	DEBIT	CISCO FAMILY CHIROPAC CISCO	\$ 40.00	
1/6/2021	DEBIT	Eastland HlthClinic CN 254-63101	\$ 30.00	
1/5/2021	DEBIT	B2B Prime*MY3N52CF3 Amzn.com/b	\$ 89.50	89.50
12/31/2020	DEBIT	USPS.COM CLICKNSHIP 800-344-7	\$ 7.75	
12/31/2020	DEBIT	USPS.COM CLICKNSHIP 800-344-7	\$ 7.75	
12/31/2020	DEBIT	USPS.COM CLICKNSHIP 800-344-7	\$ 15.50	
12/30/2020	DEBIT	USPS.COM CLICKNSHIP 800-344-7	\$ 7.75	
<b>Totals</b>			<b>\$ 666.08</b>	<b>1607.69</b>
<b>Grand Total</b>			<b>\$ 2,273.77</b>	

01/2021

# LIBRARY REPORT

January 2021

Beginning of Petty Cash \$ 124.36

**CREDIT**

Donations	\$ 1.05
Copies	16.20
Book Fines	1.30
Book Sales	<u>7.25</u>

**TOTAL CREDITS** + 25.80

**DEBIT**

Supplies – Dollar General	13.00
Water – 24 count case	2.50
“Fasteners” - Tindall’s Hardware (When Jim carried that case of water in, he noticed that our metal RANGER LIBRARY SIGN was “tearing” in the harsh wind!)	4.18
Amazon Office Supplies (2021 Desk Calendar)	<u>9.64</u>

**TOTAL DEBITS** - 29.32

**TOTAL PETTY CASH** \$ 120.84

Your support is appreciated!!! *Diana McCullough* *Diana McCullough*

# Library Report for \_\_\_\_\_

Jan-21

	Adult Patrons	Children	Total	Adult Lit.	Children's Lit.	Total Books	Computer Users	Audio/Video	Reference ?'s
Monday	11	0	11	27	0	27	5	0	2
Tuesday	11	2	13	12	0	12	6	0	2
Wednesday	6	2	8	2	0	2	6	0	2
Thursday	12	2	14	1	0	1	9	0	2
Friday	6	2	8	0	0	0	6	0	1
Monday	6	2	8	4	0	4	6	0	2
Tuesday	11	7	18	16	2	18	6	0	1
Wednesday	5	2	7	10	3	13	5	0	0
Thursday	10	2	12	6	0	6	8	0	1
Friday	8	0	8	1	0	1	2	0	0
Monday			0			0			
Tuesday	7	2	9	12	0	12	5	0	3
Wednesday	8	2	10	6	0	6	9	0	2
Thursday	11	2	13	2	0	2	8	0	0
Friday	7	2	9	17	0	17	5	0	1
Monday	14	5	19	6	0	6	6	0	1
Tuesday	14	2	16	10	1	11	7	2	1
Wednesday	7	2	9	13	0	13	4	0	1
Thursday	17	2	19	4	0	4	5	0	1
Friday	15	0	15	8	0	8	6	0	1
Monday			0			0			
Tuesday			0			0			
Wednesday			0		0	0			
Thursday			0		0	0			
Friday			0		0	0			
Total	186	40	226	157	6	163	114	2	24



***Ranger Economic Development Corporation – Type A***

Account Information ~ January 29, 2021

*First Financial Certificate of Deposit -44-----	\$59,069.99
*First Financial Certificate of Deposit -08-----	\$36,409.74
Checkbook Balance as of 1/29/21-----	<u>\$55,948.91</u>
<b>TOTAL REDC BALANCES</b>	<b>\$151,428.64</b>

**\*Certificate of Deposit Balances as of October 1, 2020.**

Diana McCullough, REDC Executive Director

**Type 4B Ranger Economic Development Corporation**

Account # \*\*\*\*\*2341

Date	Check No.	Income	Expense	To/From	Description	Balance
01/08/19	Debit		\$25.00	FFNB	Safety Deposit Box Rental	\$92,374.87
01/15/19		\$1,865.46		City of Ranger	Sales Tax	\$94,240.33
02/11/19		\$2,173.80		City of Ranger	Sales Tax	\$96,414.13
03/12/19		\$2,298.52		City of Ranger	Sales Tax	\$98,712.65
04/16/19	1040		\$750.00	Cameron Gulley	2018 Audit Fee #19-016	\$97,962.65
04/30/19		\$1,643.17		City of Ranger	Sales Tax	\$99,605.82
05/14/19		\$2,644.78		City of Ranger	Sales Tax	\$102,250.60
05/20/19	1041		\$81.19	Heaven Sent Floral	Flowers for Larry Cunningham	\$102,169.41
06/11/19	1042		\$81.19	Heaven Sent Floral	Flowers for Winnie Pilgrim	\$102,088.22
06/19/19		\$1,962.42		City of Ranger	Sales Tax	\$104,023.08
07/07/19		\$1,684.64		City of Ranger	Sales Tax	\$105,707.72
08/12/19		\$2,014.70		City of Ranger	Sales Tax	\$107,722.42
09/17/19		\$2,112.92		City of Ranger	Sales Tax	\$109,835.34
10/16/19		\$1,899.02		City of Ranger	Sales Tax	\$111,734.36
11/15/19		\$2,910.45		City of Ranger	Sales Tax	\$114,644.81
12/18/19		\$2,179.94		City of Ranger	Sales Tax	\$116,824.75
01/08/20	Debit		\$25.00	1st Financial	Safety Deposit Box Rental	\$116,799.75
01/16/20		\$1,811.93		City of Ranger	Sales Tax	\$118,611.68
02/14/20		\$2,930.28		City of Ranger	Sales Tax	\$121,541.96
02/18/20	1043		\$750.00	Cameron Gulley	Audit Fees	\$120,791.96
03/26/20		\$2,248.87		City of Ranger	Sales Tax	\$123,040.83
04/28/20		\$1,627.71		City of Ranger	Sales Tax	\$124,668.54
05/13/20		\$2,164.42		City of Ranger	Sales Tax	\$126,832.96
06/15/20	1044		\$955.40	Knox Waste Dervice	225 S Rusk St. Rolloffs REDC Project	\$125,877.56
06/16/20		\$2,005.89		City of Ranger	Sales Tax	\$127,883.45
07/01/20	1045		\$31,850.00	Flatworks	Fire Dept Concrete REDC Project	\$96,033.45
07/03/20	1046		\$4,337.70	Display Sales	Christmas Decorations 50% REDC Project	\$91,695.75
07/13/20		\$2,161.28		City of Ranger	Sales Tax	\$93,857.03
07/29/20	1047		\$142.76	Tindals Hardware	Fire Dept Concrete REDC Project misc paint, rollers	\$93,714.27
08/18/20		\$2,445.67		City of Ranger	Sales Tax	\$96,159.94
09/16/20		\$1,922.80		City of Ranger	Sales Tax	\$98,082.74
10/20/20		\$1,847.84		City of Ranger	Sales Tax	\$99,930.58
11/17/20		\$3,001.62		City of Ranger	Sales Tax	\$102,932.20
11/27/20	1048		\$4,473.93	Display Sales	Christmas Decorations 50% REDC Project + Chg Add	\$98,458.27
12/18/20		\$1,811.19		City of Ranger	Sales Tax	\$100,269.46
01/08/21	Debit		\$45.00	1st Financial	Safety Deposit Box Rental	\$100,224.16
01/27/21		\$1,679.26		City of Ranger	Sales Tax	\$101,903.42
<b>TOTAL</b>						<b>\$101,903.42</b>

# Municipal Court Report

## JANUARY 2021

New Cases Filed 15 POLICE DEPT.

0 CODE ENFORCEMENT/ACO

Total Cases Disposed 3

Dismissed after Driver Safety Course 0

Show Cause 0

Arrest Warrants Issued 0

Capiases Warrants Issued 0

Fines, Court Costs and Other Amounts Collected:

a. Kept by City	\$2,456.60
b. Remitted to State	\$1,552.34
c. Total	\$4,008.94



# **RANGER FIRE & EMS**



**Ranger Fire Department: 254-647-1505**

**Fax: 254-647-3398**

**Responses for 2021**

**EMS 90 Fire 25 Total =115**

**Average calls per Month: 115**





# **RANGER POLICE DEPARTMENT**

100 North Marston Street | Ranger, TX 76470 | P: (254) 647-3232 | F: (254) 647-1389 | E: [pd@rangerpolice.org](mailto:pd@rangerpolice.org)

Chief Mike Luna

[policechief@rangertx.gov](mailto:policechief@rangertx.gov)

## **MONTHLY REPORT**

**JANUARY 2021**

- Police Officer Activity: 993
- Security Check/Extra Patrol: 517
- Reports Generated: 121
- Calls for Service: 79
- Crash reports: 2
- Citations: 15
- Warnings: 0
- Warrants issued: 2
- Cases filed with District Attorney: 7
- Cases filed with Juvenile Probation: 2

# Racial Profiling Report | Full report

---

Agency Name: RANGER POLICE DEPARTMENT

Reporting Date: 2/2/2021

TCOLE Agency Number:

Chief Administrator: Officer Mike Luna

Agency Contact Information:

Phone: (254) 647-3232

Email:

Mailing Address: 100 N. Marston St, Ranger, TX 76470

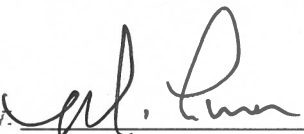
This Agency filed a full report

Ranger Police Department has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the Ranger Police Department from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the Ranger Police Department if the individual believes that a peace officer employed by the Ranger Police Department has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the Ranger Police Department who, after an investigation, is shown to have engaged in racial profiling in violation of the Ranger Police Department policy;
- 6) requires collection of information relating to motor vehicle stops in which a citation is issued and to arrests made as a result of those stops, including information relating to:
  - a. the race or ethnicity of the individual detained;
  - b. whether a search was conducted and, if so, whether the individual detained consented to the search;

- c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
  - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
  - e. the location of the stop;
  - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
- a. the Commission on Law Enforcement; and
  - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The Ranger Police Department has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: 

Chief Administrator

Officer Mike Luna

Date: 2/2/2021

Page 1

**Racial Profiling Report | Full Report**  
**RANGER POLICE DEPARTMENT**  
**1/1/2020 - 12/31/2020**

---

Total stops: 446

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Street address or approximate location of the stop

City street: 144

US highway: 248

State highway: 47

County road: 0

Private property or other: 3

Was race or ethnicity known prior to stop?

Yes: 11

No: 435

Race or ethnicity

Alaska Native/American Indian: 0

Asian/Pacific Islander: 11

Black: 46

White: 283

Hispanic/Latino: 106

Gender

Female:

Total 138

Alaska Native/American Indian 0

Asian/Pacific Islander 2

Black 15

White 90

Hispanic/Latino 31

Male:

Total 308

Alaska Native/American Indian 0

Asian/Pacific Islander 9

Black 31

White 193

Hispanic/Latino 75

Page 2

# Racial Profiling Report | Full Report

## RANGER POLICE DEPARTMENT

### 1/1/2020 - 12/31/2020

---

#### Reason for stop?

##### Violation of law:

Total	<u>26</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>2</u>	Black <u>2</u>
White	<u>15</u>	Hispanic/Latino	<u>7</u>	

##### Preexisting knowledge:

Total	<u>7</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black <u>0</u>
White	<u>6</u>	Hispanic/Latino	<u>1</u>	

##### Moving traffic violation:

Total	<u>340</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>8</u>	Black <u>39</u>
White	<u>204</u>	Hispanic/Latino	<u>89</u>	

##### Vehicle traffic violation:

Total	<u>69</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>1</u>	Black <u>5</u>
White	<u>54</u>	Hispanic/Latino	<u>9</u>	

#### Was a search conducted?

##### Yes:

Total	<u>33</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black <u>2</u>
White	<u>23</u>	Hispanic/Latino	<u>8</u>	

##### No:

Total	<u>413</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>11</u>	Black <u>44</u>
White	<u>260</u>	Hispanic/Latino	<u>98</u>	

#### Reason for Search?

##### Consent:

Total	<u>13</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black <u>0</u>
White	<u>10</u>	Hispanic/Latino	<u>3</u>	

##### Contraband:

Total	<u>1</u>			
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black <u>1</u>
White	<u>0</u>	Hispanic/Latino	<u>0</u>	

# Racial Profiling Report | Full Report

## RANGER POLICE DEPARTMENT

### 1/1/2020 - 12/31/2020

Probable cause:

Total	<u>17</u>		
	Alaska Native/American Indian	0	Asian/Pacific Islander 0
	White	<u>12</u>	Black <u>1</u>
	Hispanic/Latino	<u>4</u>	

Inventory:

Total	<u>2</u>		
	Alaska Native/American Indian	0	Asian/Pacific Islander 0
	White	<u>1</u>	Black <u>0</u>
	Hispanic/Latino	<u>1</u>	

Incident to arrest:

Total	<u>0</u>		
	Alaska Native/American Indian	0	Asian/Pacific Islander 0
	White	<u>0</u>	Black <u>0</u>
	Hispanic/Latino	<u>0</u>	

### Was Contraband discovered?

Yes:

Total	<u>19</u>	Did the finding result in arrest (total should equal previous column)?	
	Alaska Native/American Indian	0	Yes <u>0</u> No <u>0</u>
	Asian/Pacific Islander	0	Yes <u>0</u> No <u>0</u>
	Black	<u>2</u>	Yes <u>0</u> No <u>2</u>
	White	<u>12</u>	Yes <u>0</u> No <u>12</u>
	Hispanic/Latino	<u>5</u>	Yes <u>0</u> No <u>5</u>

No:

Total	<u>427</u>		
	Alaska Native/American Indian	0	Asian/Pacific Islander <u>11</u>
	White	<u>271</u>	Black <u>44</u>
	Hispanic/Latino	<u>101</u>	

### Description of contraband

Drugs:

Total	<u>16</u>		
	Alaska Native/American Indian	0	Asian/Pacific Islander 0
	White	<u>10</u>	Black <u>2</u>
	Hispanic/Latino	<u>4</u>	

Currency:

Total 0

Page 4

# Racial Profiling Report | Full Report

## RANGER POLICE DEPARTMENT

### 1/1/2020 - 12/31/2020

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Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black	<u>0</u>
White	<u>0</u>	Hispanic/Latino	<u>0</u>		

Weapons:

Total	<u>1</u>				
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black	<u>0</u>
White	<u>0</u>	Hispanic/Latino	<u>1</u>		

Alcohol:

Total	<u>0</u>				
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black	<u>0</u>
White	<u>0</u>	Hispanic/Latino	<u>0</u>		

Stolen property:

Total	<u>0</u>				
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black	<u>0</u>
White	<u>0</u>	Hispanic/Latino	<u>0</u>		

Other:

Total	<u>2</u>				
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black	<u>0</u>
White	<u>2</u>	Hispanic/Latino	<u>0</u>		

## Result of the stop

Verbal warning:

Total	<u>162</u>				
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>4</u>	Black	<u>8</u>
White	<u>121</u>	Hispanic/Latino	<u>29</u>		

Written warning:

Total	<u>10</u>				
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>0</u>	Black	<u>3</u>
White	<u>6</u>	Hispanic/Latino	<u>1</u>		

Citation:

Total	<u>272</u>				
Alaska Native/American Indian	<u>0</u>	Asian/Pacific Islander	<u>7</u>	Black	<u>35</u>
White	<u>155</u>	Hispanic/Latino	<u>75</u>		

**Racial Profiling Report | Full Report**  
**RANGER POLICE DEPARTMENT**  
**1/1/2020 - 12/31/2020**

---

Written warning and arrest:

Total 0  
Alaska Native/American Indian 0 Asian/Pacific Islander 0 Black 0  
White 0 Hispanic/Latino 0

Citation and arrest:

Total 1  
Alaska Native/American Indian 0 Asian/Pacific Islander 0 Black 0  
White 0 Hispanic/Latino 1

Arrest:

Total 1  
Alaska Native/American Indian 0 Asian/Pacific Islander 0 Black 0  
White 1 Hispanic/Latino 0

Arrest based on

Violation of Penal Code:

Total 0  
Alaska Native/American Indian 0 Asian/Pacific Islander 0 Black 0  
White 0 Hispanic/Latino 0

Violation of Traffic Law:

Total 0  
Alaska Native/American Indian 0 Asian/Pacific Islander 0 Black 0  
White 0 Hispanic/Latino 0

Violation of City Ordinance:

Total 0  
Alaska Native/American Indian 0 Asian/Pacific Islander 0 Black 0  
White 0 Hispanic/Latino 0

Outstanding Warrant:

Total 1  
Alaska Native/American Indian 0 Asian/Pacific Islander 0 Black 0  
White 0 Hispanic/Latino 1



**Racial Profiling Report | Full Report**  
**RANGER POLICE DEPARTMENT**  
**1/1/2020 - 12/31/2020**

---

**Was physical force resulting in bodily injury used during stop?**

Yes:

Total 0  
Alaska Native/American Indian 0      Asian/Pacific Islander 0      Black 0  
White 0      Hispanic/Latino 0

No:

Total 446  
Alaska Native/American Indian 0      Asian/Pacific Islander 11      Black 46  
White 283      Hispanic/Latino 106

**Number of complaints of racial profiling?**

Total 0  
Resulted in disciplinary action 0  
Did not result in disciplinary action 0

Submitted electronically to the



The Texas Commission on Law Enforcement

## January

### Animal/Code Enforcement Report

Animal Control Officer Impound- **10**

Impound by Police- **2**

Adopted- **1**

Left in Shelter- **1**

Return to Owner- **2**

Citations- **0**

Code Enforcement Letters- **3**

- Deep cleaned the shelter multiple times.
- Answered calls and complaints regarding animals.

**PUBLIC WORKS DIRECTOR MONTHLY REPORT for January, 2021**

**TO RANGER CITY COUNCIL**

Note: This report contains pertinent information on Water, Wastewater, Streets, Drainage and Solid Waste events during the previous month of business activity.

**WATER**

1. Taps made, new accounts	9	turn on, turn off	19
2. Water leaks repaired	6	Meters re-read	2
3. Deliver totes/dumpster	12	non-payment turn off	18
4. Main line footage replaced	0	line locate	14
5. Profiles	9	turn off-vacation	5
6. Work orders completed	120	No Category	10

**WASTEWATER**

1. Gallons Treated	0.185 mgd/5.750 mgm
2. Blockages cleared	10
3. Taps made	0
4. Manholes repaired	2

**OFFICE ACTIVITIES**

1. Finalized for non-payment	7
2. Termination of service	0

**MISCELLANEOUS**

1. Lift station checks	We try to check all lift stations daily
2. Lines flushed	20

Melvin Street was bladed and rock was laid down. Water line on Tiffin Road is about finished. Flintstone is responsible for road repairs on Tiffin. East Loop 254 is next starting at fire hydrant at E. Loop 254 and Strawn Road.

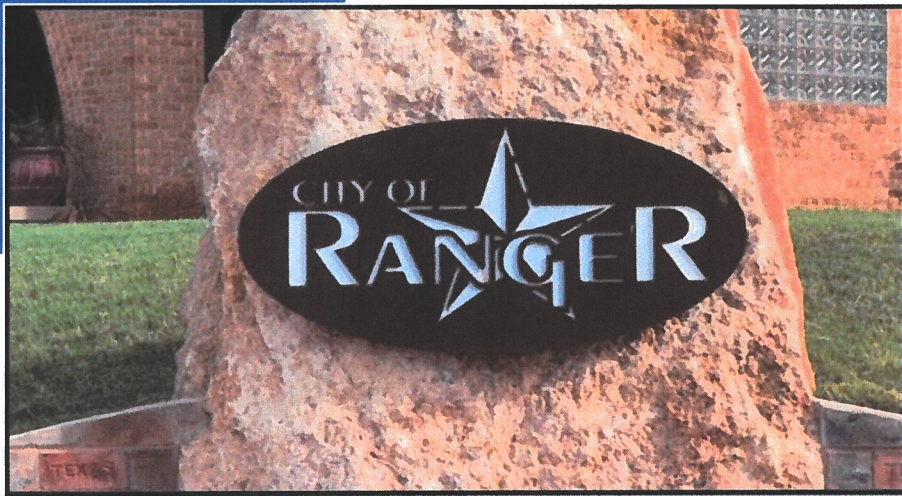
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**WORKING DRAFT**

CITY OF

*Ranger*

TEXAS



# **2021-2022 Strategic Plan**

January 2021

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## Background

Like all organizations, the City of Ranger has limited resources and finances. This plan is designed to focus and align the resources of the city towards its long-term vision.

# MISSION STATEMENT

To provide high quality public services in partnership with our community in alignment with our established Values.

# VALUES

The people within the City of Ranger (including elected officials, appointed officials, staff, and volunteers) are expected to embrace the city’s core values at all times. Values are not to be ignored or sacrificed for any reason, including expediency or effectiveness. Values set the tone for our community. The following value statements are adopted for the **City of Ranger 2021-2022 Strategic Plan**:

Act with Ethics and Integrity	<ul style="list-style-type: none"><li>•Be accountable for our words and actions.</li><li>•Always act in the best interest of the community.</li><li>•Be fiscally responsible and transparent.</li></ul>
Focus on Community Pride	<ul style="list-style-type: none"><li>•Build on a culture of neighbors helping neighbors.</li><li>•Maintain high standards for transparency.</li><li>•Ensure that communication incorporates positive messaging and public recognition for service.</li></ul>
Working Together	<ul style="list-style-type: none"><li>•Create a culture of combined effort between elected officials, appointed officials, city staff, and volunteers.</li><li>•Embrace cooperation and integration of effort between the City of Ranger, local businesses, educational organizations, non-profit organizations, and the citizens our community.</li></ul>
Customer Service	<ul style="list-style-type: none"><li>•Treat all customers and partners with respect and courtesy.</li><li>•Provide quality services that are timely and efficient.</li><li>•A commitment to safety is a priority.</li></ul>

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# VISION STATEMENT

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Ranger embraces a rich history, uses existing and future resources, focuses on the needs specific to our city, promotes learning, targets economic opportunities, practices fiscal responsibility, is dedicated to safety and security, and maintains community partnerships to build a city with a lasting sense of community pride.

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# STRATEGIC GOALS

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## City of Ranger Goals

These adopted goals (or priorities) that the city will focus its time, planning, resources, and efforts on over the next two years to advance the city towards its vision.

- **Excellence in Municipal Government.** To continually improve its delivery of effective and efficient services, always operating as a steward of the resources the community has entrusted to it. Use a combination of sound fiscal balanced budget planning. Improve the town's public image.
- **Build Economic Opportunity.** To build the city's infrastructure; effective use of grants and other funding options; support to existing and new businesses; and, targeted economic development to support community growth.
- **Focus on the Development of City Resources.** To develop, maintain, and leverage the existing assets of the city. These resources include but are not limited to interstate commerce; historical artifacts and places of interest; educational institutions; support skills training; and, community health infrastructure.
- **Embrace Technology.** To pursue and develop trends in technology that allows the community to keep pace with a changing economy and become a leader among smaller communities in 21<sup>st</sup> Century business capabilities.

## Ranger Economic Development Corporation—Type A Goals

These goals support the adopted City of Ranger Goals and Objectives. They must align with the Corporation's approved mission. They are submitted annually to the City Council for approval and form the basis of the Corporation's Business or Strategic planning. The corporation plans must include metrics and responsibilities.



- **Goal 1.**
- **Goal 2.**

## Ranger Economic Development Corporation–Type B Goals

These goals support the adopted City of Ranger Goals and Objectives. They must align with the Corporations approved mission. They are submitted annually to the City Council for approval and form the basis of the Corporation’s Business or Strategic planning. The corporation plans must include metrics and responsibilities.

- **Goal 1.**
- **Goal 2.**

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# OBJECTIVES

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These **City of Ranger 2021-2022 Strategic Plan** objectives provides clear and specific targets, metrics, and responsibilities of what the City of Ranger is planning to accomplish. While the primary purpose of these objectives is to focus efforts and resources on tasks that the City expects to accomplish during the timeframe of the strategic plan; it also identifies the primary responsibilities for planning, fiscal management, implementation, and progress reporting. The City Departments and Economic Development Corporations are encouraged to adopt planning specific to their areas of operations that align with the City’s Strategic Plan. At a minimum, the City Departments will review the strategic plan with the City Manager to create work plans that support the City’s overarching objectives. The Economic Development Corporations will provide annual goals for approval by the City Council that support the mission, vision, and goals of the City.

Every effort should be made to implement the goals and objectives identified in this plan. However, the Strategic Plan is a working document. There may be factors that will arise over the course of this plan that prevent the completion of every originally planned objective, but our elected officials, appointed officials, staff, and volunteers must embrace the importance of this strategic plan. With concurrence of the City Council objectives and metrics may be added, deleted, or modified if they are consistent with the adopted goals of the plan.

The following table includes the adopted Goals, Objectives, Milestones, Metrics, and Responsibilities for the City of Ranger are aligned with the Goals for 2021-2022.



No.	Goals and Objectives	Target Metric	Timeframe with Projected End Date	Responsibilities (include partners)
1.00	<b>Excellence in Municipal Government</b>			
1.10	<b>Enhance City Management</b>			
	Planning and Implementation of a collaborative City Strategic Plan	Publish approved Plan	Feb 2021	City Council City Manager REDC-A REDC-B
	Review and update the City Personnel Handbook.	Review and amended handbook approved by the council.	Feb 2021	City Council City Manager City Secretary Chief of Police Fire Chief
	Develop and implement standardized salary structure for city employees.	Adopt a salary structure that standardizes employee pay by job position with established incremental increases.	Feb-Mar 2021	City Council City Manager City Secretary Chief of Police Fire Chief
	Review and establish Fleet management operations.	Review fleet by department and ensure that each department has equal fleet capability and guidelines for rotation is established.	Mar-Apr 2021	City Council City Manager City Secretary Chief of Police Fire Chief
1.20	<b>Improve Budget and Financial Management Capabilities</b>			
	Approve, adopt, and amend, as needed, a balanced budget aligned against the priorities and milestones in the Strategic Plan.	Publish an accurate annual budget that includes the General and Utility Fund.	Amended 2021 Budget by Feb 2021 Approved 2022 Budget by Sep 2021	City Council City Manager City Secretary Financial Manager
	Successful implementation of a monthly status of funds review that highlights specific sources of income and expenses.	Develop a Status of Funds that provides a monthly status of income and expenditures with a year-to-date total against the annual budget.	Feb-Mar 2021	City Council City Manager City Secretary Financial Manager
1.30	<b>Develop manager and employee training programs</b>			
	Increase the number of management training opportunities – develop managers.	Establish core courses for senior city employees	Dec 2021	City Manager City Secretary Department Leads

No.	Goals and Objectives	Target Metric	Timeframe with Projected End Date	Responsibilities (include partners)
	Increase employee training and education programs. This includes safety, job certifications, workplace ethics, and professional development workshops.	Establish minimum core courses by position and establish ethics training on core values.	Dec 2021	All City Staff
1.40	Review, develop, and implement city codes and ordinances			
	Ensure that all city governance documents are available to the public.	Post all charters, bylaws, ordinances, and resolutions on website, to include a city code of ordinances.	Jul 2021	City Manager City Secretary Administrative Staff
	Develop a City of Ranger Code of Ordinances that is an easily referenced republication of general and permanent ordinances with an easily referenced chapter and numbering system.	Complete a codification of all ordinances general and permanent with the City Charter as amended.	Oct 2021	City Council City Manager City Secretary
	Review/update existing charters, by-laws, ordinances, and resolutions	Identify possible gaps and area for improvement. Rewrite if required. Consolidate similar ordinances.	Mar 2022	City Council City Manager City Secretary
1.50	Develop and enhance employee safety programs, education, and guidance.			
	Ensure that primary city workplaces have AED/CPR capability with First Aid resources.	Purchase and install in primary city offices and train employees on use.	Oct 2022	City Council City Manager Fire Chief
	Conduct annual Safety and Health Inspections.	Annual inspections of all city properties and operations.	Oct 2022	City Council City Manager Fire Chief
	Include Mental Wellness training into employee education.	Provide annual wellness training. Investigate a third-party contract to support these services.	Jul 2022	City Council City Manager City Secretary



No.	Goals and Objectives	Target Metric	Timeframe with Projected End Date	Responsibilities (include partners)
<b>2.00</b>	<b>Build Economic Opportunity</b>			
<b>2.10</b>	<b>Improve quality of city roadways.</b>			
	Review, assess and prioritize city street conditions.	Review city streets, grade level of improvements needed, and develop a city-wide plan of repairs.	Jul 2021	City Council City Manager Public Works
	Improve maintenance for city roadways which include standards practices for repair and upkeep (i.e., trimming back trees, appropriate road surfacing, etc.)	Acquire street repair equipment as identified and approved. Develop guide for street repairs.	Sep 2021	City Council City Manager Public Works
	Reclaim and maintain city alleys.	Identify, assess, and ensure viability of city alleyways. Ensure that city alleys are free of trash and debris.	Aug 2021	City Council City Manager Public Works
<b>2.20</b>	<b>Seek solutions to continue improvement to water, sewer, and sanitation service.</b>			
	Review water, sewer, and sanitation utility rates with the intent to reduce cost to citizens.	If budget review supports, implement a 5% rate reduction for services.	Jun 2021	City Council City Manager City Secretary Public Works
	Expand City Collection Station operations to support city-wide clean-ups and tire removal.	Expand hours of operations, include free days, accept tires for a fee.	Feb 2021	City Council City Manager Public Works
<b>2.30</b>	<b>Proactively manage and enhance city drainage systems.</b>			
	Maintain and repair drainage ditches to include regular cleaning. Develop a plan of action to ensure that all of Ranger is addressed over a 4-5 year period.	Clear drainage as needed, repair existing drainage structures. Acquire equipment as identified.	Complete a quarter of Ranger each year.	City Manager Public Works
	Provide updates and repairs to existing and historical drainage infrastructure.	Recover, reclaim Willow Park and Blundell street drainage systems.	Jul 2022	City Manager Public Works
<b>2.40</b>	<b>Continue to upgrade Fire Department and Emergency Services.</b>			
	Procurement and upgrade to equipment, that includes vehicles as needed.	Review and assess current equipment against mission and safety requirements. Plan for procurement as needed.	Jul 2022	City Council City Manager Fire Chief

No.	Goals and Objectives	Target Metric	Timeframe with Projected End Date	Responsibilities (include partners)
	Inspect and revitalize fire hydrant capability within the city.	Begin immediately inspection/revitalization and prepare a plan of hydrant revitalization.	Dec 2021	City Council City Manager Fire Chief
	Review and update, if needed, response fees associated with support to the county and interstate.	Review fee schedules for all non-municipal responses and align them with current rates, if needed.	Jul 2021	City Council City Manager City Secretary Finance Manager Fire Chief
2.50	<b>Animal Control</b>			
	Partnership to procure funding for a Texas DSHS Animal Friendly Fund Grant. Consider volunteer group to assist with Animal Shelter.	Prepare a grant submission with DSHS. Organize a volunteer shelter group.	Apr 2021	City Council City Manager Police Chief Animal Control Officer
2.60	<b>Support existing and new businesses.</b>			
	Increase business assistance visits and responses	Establish local business planning	Aug 2021	City Council REDCs
	Build relationships between the Police Force and business to include a regular system of security checks for businesses. Increased emphasis on vandalism and robberies. Work with local schools on drug education.	Introduce new police officers, maintain a list of business contacts, and conduct regular security checks.	Aug 2021	City Council City Manager Police Chief
	Create a new business guide for the city; directory of non-profits and businesses; and, lists of available properties which are posted to the city website.	Prepare a Business Guide. Use EDC website to list businesses, non-profits, and available properties.	Mar 2021	City Council REDCs
2.70	<b>Develop a city-wide strategic clean-up plan by phases.</b>			
	Develop a strategy that addresses reducing illegal dumping, derelict buildings, and safety issues.	Review current ordinances and update as needed. Complete a city-wide review and inventory of derelict buildings. Conduct safety inspections on derelict buildings.	Sep 2021	City Council City Manager City Judge Public Works Fire Chief



No.	Goals and Objectives	Target Metric	Timeframe with Projected End Date	Responsibilities (include partners)
3.00	<b>Focus on the Development of City Resources</b>			
3.10	<b>Create and facilitate a community partnership program</b>			
	Identify and coordinate for stakeholder groups (existing non-profits, Main Street commission, Evergreen Cemetery volunteer group.	Establish and meet with groups	Mar 2021	City Council City Manager REDC-A REDC-B
	Develop a Downtown Revitalization and Main Street Program Grant to support the city's historic area of commerce.	Prepare grant, establish priorities and plan for implementation.	May 2021	City Council City Manager REDCs
3.20	<b>Increase the utilization of city resources and facilities through enhanced coordination and access.</b>			
	Upgrade and enhance the Ranger Antique Airfield.	Consider airfield expansion options. Promote airfield events.	Aug 2021	City Council REDC-A REDC-B
	Develop and submit a Community Development Grant.	Submit a Texas Department of Agriculture Grant based on WCTCOG and city priorities.	Mar 2021	City Council City Manager
	Upgrade and enhance the Roaring Ranger Museum.	Coordinate with the Chamber of Commerce for repairs and public opening	May 2021	City Council REDC-A REDC-B Chamber of Commerce
	Upgrades to City Parks (Willow Park, Vietnam Veterans Park, and City Skate Park. Pursue grants for equipment, walk trails, and covered pavilion.	Complete a Parks Grant	Sep 2021	City Council City Manager REDC-B Veterans Support Group
	Pursue Grant Opportunity for the Willow Park Pool.	Complete a Pool Grant	Mar-Apr 2021	City Council City Manager REDC-B Willow Park Pool Group
3.30	<b>Support and modernize rural health infrastructure</b>			
	Support and develop nursing care programs, physical therapy, and falls programs.	Meet with Hospital and Clinic staff to plan improvements	Ongoing	City Council REDCs
	Support to local and county social programs.	Provide funding to programs such as the crisis center and Open Door programs.	Annually	City Council City Manager Finance Manager

No.	Goals and Objectives	Target Metric	Timeframe with Projected End Date	Responsibilities (include partners)
3.40	<b>Support educational institutions towards development of skills training and higher education.</b>			
	Support the development of cross curriculum programs between RISD and RC.	Discussion between RISD, RC and City to support this program.	Aug 2021 (Reassess annually)	City Council REDCs
	Support development of worker skills program at RC (e.g., plumbing, electrical, construction and IT technology).	Discussion with RC for industry skills to support local businesses and job growth.	Aug 2021	City Council REDCs
3.50	<b>Promote the expansion of commerce on the Interstate</b>			
	Reinvest in billboards that encourage interstate commerce and tourism for Ranger.	Identify and revitalize existing interstate billboards to advertise the City of Ranger, businesses, and events.	May 2021	City Council REDC-A Non-profits
3.60	<b>Support to Quality-of-Life Initiatives and Organizations.</b>			
	Establish a Senior Citizens Support Group that provides for programs at the Community Center.	Use the Community Center to begin to provide skills programs and social interaction options.	Mar 2021	City Council City Manager City Librarian
	Develop a program of messaging for support to programs such as the Quarter Store, the backpack program, and meals-at-home.	Expand the use of Facebook postings and support information postings on the city website.	May 2021	City Council City Manager City Secretary Non-profits



No.	Goals and Objectives	Target Metric	Timeframe with Projected End Date	Responsibilities (include partners)
4.0	<b>Embrace Technology</b>			
4.10	Implement and enhance public communications			
	Continue to build city webpages and provide information to the community.	Build and expand subpages/sections	Sep 2021	City Manager City Secretary
4.20	Improve employee efficiency through technology			
	Establish an electronic system of Records Management.	Inventory, categorize and scan all existing hardcopy records. Develop electronic filing systems. Institute electronic processing wherever possible.	Dec 2021	City Manager City Secretary Administrative Staff
4.30	Review, amend, and negotiate franchise services for improved technology capabilities for the city.			
	Develop technology infrastructure for the City that includes cell towers and increased internet bandwidth.	Develop franchise lease opportunities with technology providers. Pursue rural internet grant opportunities.	Dec 2021	City Council City Manager REDCs
4.40	Promote technology learning within the community.			
	Provide technology classes for senior citizens.	Establish regular schedule of courses and IT activities/events.	Aug 2021	City Council City Manager City Librarian
	Purchase of laptops for the City Library to replace desktops.	Purchase laptops (for example Chromebooks) for city library.	Oct 2021	City Council City Manager City Librarian

# FINANCIAL PLANNING

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Financial planning for the City of Ranger is managed with a monthly Status of Funds Report that reflects the annual approved budget, current expenditures, projected expenditures, and an end of year projection of funding. The Status of Funds document should include additional detail that allows for the review of specific high visibility projects or equipment approved by the city that are aligned with currently adopted goals and objectives.